

HEALTH AND SAFETY POLICY

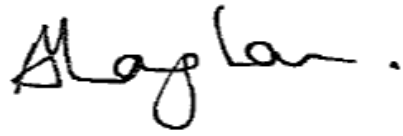
SECTION 1: STATEMENT OF INTENT

The Governing Body of Withycombe Raleigh C of E Primary School will strive to achieve the highest standards of health, safety and welfare consistent with their responsibilities under the Health and Safety at Work etc Act 1974 and other statutory and common law duties.

This policy sets out how these duties will be conducted and includes a description of the school's organisation and arrangements for dealing with different areas of risk. Section 2 will establish specific responsibilities at all levels of the school's organisation. Section 3 will outline the specific arrangements put in place to manage these areas of risk and hence to meet the school's obligations under the law.

This policy will be brought to the attention of all members of staff at induction for new staff, by email for existing staff and a master copy will be kept on the school's shared drive, under Policies.

This policy statement and the accompanying organisation and arrangements will be reviewed annually by the Resources Committee.



Alison Longhorn
Chair for the Governing Body

27th June 2024


Date

Emma Jones
Headteacher

27th June 2024

Date

Date reviewed	June 2024
Ratified/adopted by (committee/board)	Resources
Date ratified/adopted	27.06.24
Owner	Business Manager
Date of next review	June 2025
Published Where & date	Drive/Website



SECTION 2: ORGANISATION

The Duties of the Governing Body

- To produce and regularly review the Health & Safety Policy for the school. This policy will reflect the requirements of the *Health and Safety at Work etc Act 1974* by outlining arrangements to ensure, so far as is reasonably practicable, the health, safety and wellbeing of staff, students and others affected by the organisation
- To monitor both compliance with, as well as the effectiveness of, this policy
- To provide adequate resources to meet the school's legal responsibilities as well as compliance with this policy
- To assist the Governing Body in discharging its legal obligations, the school has appointed the Health & Safety Service as its 'competent person' as defined by the Management of Health and Safety at Work Regulations 1999
- The specific arrangements adopted will be guided by the Health & Safety Service's Guidance Notes

The Duties of the Headteacher

The Headteacher has day-to-day responsibility for health and safety management and will take all reasonable practicable steps to secure the health and safety of students, staff and others using the school premises or participating in school sponsored activities.

In particular, the Headteacher will:

- Ensure that suitable and sufficient risk assessments of work activities are undertaken, that a written record of the significant findings of these assessments is kept and that these assessments are subject to regular review
- Co-operate with the Governing Body to ensure that this policy and its associated arrangements are implemented and complied with
- Communicate the policy and other appropriate health and safety information to all relevant people including contractors
- Report to the Governing Body on health and safety performance and to monitor both compliance with, as well as the effectiveness of, this policy
- Ensure that the premises, plant and equipment are maintained in a safe and serviceable condition
- Report to the Governing Body any significant risks or policy requirements which cannot be met within the establishment's budget
- Identify the training needs of staff and hence ensure that they are competent to carry out their roles and are provided with adequate information, instruction and training
- Ensure consultation arrangements are in place for staff and their trade union representatives where appointed.
- Monitor purchasing and contracting procedures to ensure health and safety is included in specifications and contract conditions
- Receive reports from enforcement officers and advisory bodies and, where appropriate, take relevant actions to address issues raised
- Promote a positive health and safety culture by leading by example

Whilst overall *responsibility* for health and safety cannot be delegated the Headteacher may choose to delegate certain *tasks* to the Health & Safety Coordinator.

The role of Health & Safety Coordinator for the School has been delegated to the Business Manager who will work with the Caretaker to ensure that health and safety duties are discharged.

The Duties of the Health and Safety Co-ordinator

The health and safety co-ordinator has the delegated task of assisting the Headteacher discharge their duties in relation to day-to-day health and safety management.

To do this the health and safety co-ordinator will:

- co-ordinate and manage the risk assessment process for the school
- co-ordinate general workplace monitoring inspections and performance monitoring processes and report findings to the Headteacher and Governing Body
- coordinate records of external inspections and maintenance to plant or facilities and ensure that remedial actions identified are either addressed without delay or brought to the attention of the Governing Body if funds are not available
- assist with the identification of training needs and training delivery across the school to ensure that staff are adequately instructed
- collate accident and incident information.
- arrange periodic health and safety audits and liaise with the Headteacher and Governor responsible for Health and Safety in relation to findings and any associated remedial actions.
- Update the Health and Safety Policy annually, for approval by the Governors.

The Duties of Caretaker, Kitchen Manager, Subject Leaders and Staff with Supervisory and Line Management Responsibilities

The Caretaker, Kitchen Manager, Subject Leaders and Staff with Supervisory and Line Management Responsibilities have specific delegated tasks in relation to health & safety management within their departments/subject areas. They must ensure that:

- Risk assessments are undertaken for the work areas for which they are responsible and that identified control measures are implemented
- Appropriate safe working procedures are brought to the attention of all staff via appropriate instruction and training and are enforced effectively
- They take appropriate action on health, safety and welfare issues referred to them, informing the Headteacher or Governing Body of any problems they are unable to resolve within the resources available to them
- They carry out regular inspections of their area of responsibility and report / record these inspections to the Headteacher or Governing Body
- All accidents (including near misses) occurring within their area of responsibility are promptly reported and investigated.

The Duties of all Members of Staff

Under the *Health and Safety at work Act etc 1974* all employees have general health and safety responsibilities. All employees are obliged to take care of their own health and safety whilst at work along with that of others who may be affected by their actions. This also applies to volunteers who are under the control of the School.

Specifically, all employees have responsibility to:

- Take reasonable care for the health and safety of themselves and others in undertaking their work
- Always comply with the school's health and safety policy arrangements at all times
- Report all accidents and incidents in line with the reporting procedure
- Not intentionally interfere with or misuse any equipment or fittings provided in the interests of health safety and welfare
- Report all defects in the condition of premises to the Caretaker.
- Report all defects in equipment and any health and safety concerns immediately to their Manager.
- Ensure that they only use equipment or machinery that they are competent / have been trained to use
- Make use of all necessary control measures and personal protective equipment provided for safety or health reasons

Pupils

Pupils, in accordance with their age and aptitude, are expected to:

- To exercise personal responsibility for the health and safety of themselves and others
- To observe standards of behaviour and dress consistent with safety and/or hygiene
- To observe all the health and safety rules of the school and, in particular, the instructions of staff given in an emergency
- Not wilfully misuse, neglect or interfere with facilities or equipment provided for their and others' health and safety

Contractors

All contractors who work on the school premises are required to identify and control any risks arising from their activities and inform the Headteacher of any risk that may affect the staff, pupils and visitors.

All contractors must be aware of this policy and the associated emergency procedures and comply with these requirements at all times.

In instances where the contractor creates hazardous conditions and refuses to eliminate them or take measures to make them safe, the Headteacher will take such actions as are necessary to prevent staff, pupils and visitors being put at risk from injury.

SECTION 3: ARRANGEMENTS

Risk Assessment

The underlying process which informs safety management is risk assessment. Assessments of significant risks will be made with those persons responsible for the activity/area affected and the significant findings of these decisions will be recorded in writing. This will be achieved principally by amending and adopting the model risk assessments provided by the Health & Safety Service. See Appendix 1 for the specific model risk assessments amended and adopted in order to identify suitable risk control measures.

Risk assessments are available for all staff to view and are held centrally in the School Office. Wherever possible, affected staff will be included in the risk assessment process. Staff and other affected parties will be briefed in the risk assessment findings.

Risk assessment records will be reviewed annually. The review date and findings will be recorded on the risk assessment and a record will be kept of the reviews.

For full details relating to risk assessment arrangements, reference should be made to the HS47 Arrangements Note.

Other arrangements in alphabetical order:

Accident/Incident Reporting

All employee accidents must be reported to the Governing Body. This will be achieved by entering accident details onto the OSHENS on-line accident reporting system.

Accidents to pupils and other non-employees should be recorded in the accident book and/or on the OSHENS system. Those accidents to pupils and members of the public which are work related, in that they have arisen out of a material defect or organisational failure, must also be reported to the Governing Body by entering accident details onto the OSHENS on-line accident reporting system.

Parents/carers will be notified immediately of all major injuries.

The Headteacher will investigate accidents and take remedial steps to avoid similar instances recurring.

All accidents which fall within the scope of the Reporting of Diseases Injuries and Dangerous Occurrence Regulations 2013 will be reported to the HSE via the OSHENS on-line accident reporting system. This will be undertaken by the Devon Health & Safety Service.

For full details relating to accident reporting arrangements, reference should be made to the HS01 Arrangements Note.

Asbestos

The arrangements for the management of asbestos on the site are detailed in the Asbestos Management Plan (AMP). The Asbestos Management Plan is held by in the Caretaker's Office.

The master Asbestos Register is held in the Caretaker's Office with a copy held in the School Office and will be made available to all staff and contractors prior to **any** work commencing on the fabric of the building or fixed equipment containing asbestos. No work can commence until permission to work has been given by the authorising manager named in the AMP.

The authorising manager shall ensure:

- The AMP is reviewed annually and that any changes are approved by the Governing Body
- That the Asbestos Register is consulted at the earliest possible opportunity in the planning process and that **all** work on the fabric of the building or fixed equipment is approved via the completion of the ASB1 form
- A visual inspection of those asbestos containing materials remaining on site is conducted and recorded on the ASB2 form according to the frequencies identified in the AMP. Any subsequent changes to asbestos containing materials on site will be recorded in the Register
- All changes to asbestos containing materials on site, whether due to removal works or accidental damage, will be recorded in the Register by returning the ASB3 form to South West Norse.

All parties will ensure that any damage to materials known or suspected to contain asbestos should be reported to the Caretaker at the earliest opportunity.

For full details relating to the management of asbestos, reference should be made to the HS04 Arrangements Note as well as the Asbestos Management Plan.

Communication and Training

Detailed guidance and information about health & safety issues can be found in the Health & Safety Service's Arrangements Notes which are located in the OSHENS Document Library. The Health & Safety Service also provides competent health and safety advice for school staff and can be contacted on 01392 382027 or at healthandsafety@devon.gov.uk

The Health and Safety Law poster is displayed in the Staff Room in the Orcombe Building.

Health and Safety Training

All employees will be provided with:

- induction training in the requirements of this policy
- updated training in response to any significant change
- training in specific skills needed for certain activities as identified by the relevant risk assessment
- refresher training where required

Training records will be kept on SIMS and in the employee's personal file. Line Managers are responsible for identifying health and safety training needs through annual Appraisal/Performance Management meetings. This includes ensuring that refresher training is undertaken within the prescribed time limits.

Each member of staff is also responsible for drawing the relevant line manager's attention to their own personal needs for training and for not undertaking duties

unless they are confident that they have the necessary competence. All employees shall undertake work tasks as instructed and trained.

For full details relating to staff training, reference should be made to the HSA55 Arrangements Note.

Consultation

Staff are represented on Resources Committee. Consultation of day to day matters will be achieved through regular staff meetings with Line Managers.

Members of staff with concerns should raise them initially with their Line Manager or the Health & Safety Coordinator. If required, requests for external advice should then be sought from the Health & Safety Service for concerns of employees which cannot be resolved locally.

Staff should feel free to contact the appropriate trade union appointed Safety Representative. The Governing Body welcomes the support of trade unions in health and safety matters.

For full details relating to staff consultation, reference should be made to the HS08 Arrangements Note.

Contractors

All contractors must report to the School Office where they will be asked to sign the visitors' book and wear an identification badge. Contractors will be issued with guidance and requirements for safe practice whilst on site. Where necessary, contractors will also be requested to sign to confirm that they have read and understood the Asbestos Register. To ensure contractor competency, the Business Manager and/or Caretaker will undertake competency checks prior to engaging a contractor.

In respect of construction works, the Business Manager and Caretaker have attended training to ensure that the client's duties under the Construction (Design & Management) Regulations 2015 have been understood and complied with. Specifically, Caretaker will ensure that any Designer/Principal Designer and Contractor/Principal Contractor is appointed in writing and will ensure that a Construction Phase H&S Plan is in place prior to any works commencing on the site.

For full details relating to the control of contractors, reference should be made to the HS07 CDM Arrangements Note.

Curriculum Activities

Risk assessments for the significant hazards within curriculum activities will be carried out by the Deputy Headteacher, Assistant Headteacher or Subject Co-ordinator using the appropriate Health & Safety Service's model risk assessments listed above.

For full details relating to the primary curriculum areas, reference should be made to the HS46 Arrangements Note.

Display Screen Equipment (DSE)

All staff who use computers daily for continuous spells of an hour or more, or a total

daily time of 3 hours or more will have a DSE assessment carried out. This will be achieved by completing the OSHENS DSE online training and assessment.

Staff identified as DSE users are entitled to an eyesight test for DSE use every 2 years by a qualified optician and corrective glasses (if required specifically for DSE use) subject to a total cost of £45.00.

For full details relating to DSE, reference should be made to the HS12 DSE Arrangements Note.

Emergencies

The school should ensure preparedness for emergency situations, and procedures for critical incidents and off-site emergencies are contained within the School's Emergency Management Plan which is located in the school office and will be reviewed annually. Emergency contact and key holder details are held in the grab pack by the main office.

Fire

The Head Teacher is responsible for ensuring that the fire risk assessment is undertaken using the RA08 document and controls implemented accordingly. The fire risk assessment is located in the ...*[state where]*... and will be reviewed annually.

Fire and emergency evacuation procedures are detailed in the Fire Emergency Plan document which is located ...*[state where]*.... All staff will be briefed in the contents of this plan at induction and on an annual basis. This will be augmented by fire drills which will be undertaken termly. Evacuation procedures are also made known to all contractors / visitors.

The Caretaker is responsible for ensuring that the school's Fire Log is kept up to date.

For full details relating to fire safety, reference should be made to the HS18 Fire Safety Arrangements Note.

First Aid

The school has risk assessed the need for first aid provision and the following first aid provision has been provided accordingly:

The Assistant Headteacher is responsible for ensuring sufficient trained First Aiders, including Paediatric First Aiders and ensuring that staff are trained in the use of the Defibrillator. This includes ensuring that refresher training is undertaken within the prescribed time limits.

The School has a Welfare Room where First Aid supplies are located and the Assistant Headteacher is responsible for maintaining sufficient supplies for the needs of the School.

For full details relating to first aid, reference should be made to the HS19 First Aid Arrangements Note.

First Aid boxes are located in each building.

Hazardous Substances

Where it is consistent with the effective performance of the task in hand, every attempt will be made to choose the least harmful chemical possible.

The Caretaker and Kitchen Manager shall ensure that:

- an inventory of all hazardous substances used within their area of responsibility is compiled and kept up to date
- Material Safety Data Sheets (MSDS) are obtained from the relevant supplier for all such materials
- risk assessments are conducted by Caretaker/Kitchen Manager to identify the safe working method and appropriate emergency procedures
- all chemicals are appropriately and securely stored out of the reach of children
- all chemicals are kept in their original packaging and never decanted into unmarked containers

For full details relating to the control of hazardous chemicals, reference should be made to the HS10 COSHH Arrangements Note.

Legionella

A water risk assessment for the school has been completed by Churchill Environmental Services Limited and the Caretaker is responsible for ensuring that the identified operational controls are being conducted and recorded in the water hygiene log book. This risk assessment will be reviewed where significant changes have occurred to the water system.

For full details relating to the control of legionella, reference should be made to the HS28 Legionella Arrangements Note.

Lettings/shared use of premises

The Governing Body will ensure that the hirer/tenant has public liability insurance and will share with the hirer/tenant all relevant School health and safety information. The hirer/tenant will be required to provide a copy of their risk assessment where their activities present a significant hazard either to the building itself or to the safety or health of the occupants within it.

Maintenance of Plant and Equipment

Regular inspection and testing of school equipment is conducted to ensure that work equipment is maintained in a safe and efficient state. Records of such monitoring will be kept by the Caretaker. All staff are required to report any problems found with plant/equipment to the Headteacher. Defective equipment will be clearly marked and taken out of service by storing in a secure location pending repair / disposal.

The following specific statutory inspections and tests will be undertaken by a competent contractor. The School's subscribes to the Devon Maintenance Programme and the contractors are commissioned by SW Norse to complete the following inspections:

- Annual gas appliance inspection and maintenance
- Annual gas fixed heating plant inspection and maintenance
- Annual gas tightness test
- Electrical installation inspection every 5 years

- Lift Maintenance
- Annual inspection of boiler pressure vessels
- Quintennial Condition Survey of School Premises

The Premises & Equipment Formal Inspections and Maintenance Schedules confirm the inspections covered under the Devon Maintenance Programme and those that are the responsibility of the School. The Caretaker is responsible for ensuring that all inspections that are the responsibility of the School are undertaken by a competent contractor.

Portable Electrical Appliances

All staff will conduct a visual inspection of plugs, cables and electrical equipment prior to use. Defective equipment will be reported to the Headteacher.

All portable items of electrical equipment will be subject to formal inspection and, where appropriate, a testing regime on an identified cycle dependant upon the level of risk associated with the particular appliance type. See Appendix 3, Inspection and Testing Frequency. This inspection and testing will be conducted by Caretaker

Personal items of equipment should not be brought into the school without prior authorisation and must be subjected to the same inspection process as school-owned equipment.

For full details relating to work equipment and electrical safety, reference should be made to the HS16 and HS58 Arrangements Notes.

Medication Arrangements

Arrangements for medication are detailed in the separate Administration of Medicines Policy, which is reviewed annually. A copy of this policy can be found in the School Office and the master copy is held by the Assistant Headteacher.

For full details relating to the administration of medication, reference should be made to the HS32 Medication Arrangements Note.

Monitoring

The Headteacher will put in place procedures to monitor compliance with the arrangements described in this policy. The central component of this process is the 3 yearly Health & Safety Review process undertaken by the Devon Health & Safety Service. Feedback from this process is to be referred to the Governing Body.

Monthly site inspections will be undertaken by the Caretaker, School Business Manager and the Governor responsible for Health and Safety. The results from this process is to be referred to the Headteacher. The Building Site Premises Inspection Timetable, Checklist and Report Form will be used to undertake these inspections (see Appendix 2)

Other processes employed to monitor compliance with this policy and health and safety performance in general include:

- *Risk Assessments will be reviewed by the Business Manager/ Headteacher.*
- *Regular meetings with the Headteacher, Caretaker and Business Manager.*
- *Review of accidents/incidents by the Resources Committee.*

For full details relating to monitoring, reference should be made to the HS05 Audit & Monitoring Arrangements Note.

Moving and Handling

The risk assessment of significant manual handling tasks is undertaken as described in the risk assessment section above. Staff engaged in these activities will be provided with information on safe moving and handling techniques and will receive specific training where the need is identified in the risk assessment.

Offsite Visits

In line with the *Outdoor Education, Visits and Off-site Activities Health & Safety Policy*, the DCC Educational Visit Adviser will be notified of all Category B and C visits via the *Evolve* online system.

Withycombe Raleigh C of E Primary School's local arrangements for offsite visits are detailed in the separate Management of Outdoor Education, Visits and Off-Site Activities Policy and individual Standard Operating Procedures which are reviewed annually. A copy of these documents can be found on the Drive.

For full details relating to educational visits, reference should be made to the *Outdoor Education, Visits and Off-site Activities Health & Safety Policy*.

Personal Safety and Security

The school believes that staff should not be expected to put themselves in danger and will not tolerate violent / threatening behaviour to its staff.

Staff will report any such incidents on the OSHENS system in accordance with agreed accident/incident reporting procedures.

Working alone will be avoided wherever possible. Work carried out unaccompanied or without immediate access to assistance will be risk assessed by the Headteacher in order to identify and implement control measures. The requirement to undertake a lone working risk assessment will also extend to working alone off-site where staff conduct home visits.

Working alone will be avoided wherever possible. Work carried out unaccompanied or without immediate access to assistance will be risk assessed by the Head Teacher in order to identify and implement control measures.

Staff working outside normal school hours must obtain permission of the Head Teacher

Risk assessments will be reviewed annually or after significant change and recorded by amending the RA22 Risk Assessment.

School Security

The Headteacher is responsible for undertaking a risk assessment for site security in order to identify and implement control measures in this area.

This will be reviewed annually or after significant change and recorded in the RA24B risk assessment document, using the Security Checklist as an aide.

For full details relating to security and lone working issues, reference should be made to the HS31 Lone Working and HS50 Security Arrangements Note.

Stress/Wellbeing

The school is committed to promoting high levels of health and well being and recognises the importance of identifying and reducing workplace stressors through risk assessment in line with the HSE's management standards.

Line Managers undertake Return to Work meetings with staff following periods of absence and buys in to Schools Advisory Service to provide Occupational Health Support.

The School also has staff absence insurance, provided by the Schools Advisory Service and this includes health and wellbeing support to staff at no cost. A range of health and wellbeing support can be accessed by staff in confidence 24/7 and the service includes annual health screening for staff who wish to take up this offer.

Where appropriate, risk assessment findings will be recorded on the RA25 document.

For full details relating to staff wellbeing, reference should be made to the HS24 Health Issues for Staff Arrangements Note.

Tree Safety Management

An increasing number of tree species are becoming susceptible to disease which can not only cause the trees to die but can also leave them in a dangerous state. For example, Ash Dieback is one of the currently emerging diseases likely to cause significant issues in the coming years. Physical damage to a tree can also cause safety issues and fungus can be a sign of underlying health issues with the tree.

The school will ensure that tree inspections are undertaken in line with the *DCC Tree Management Policy*.

Work at Height

Work at height will be avoided wherever possible. Work carried out at height where a significant injury could result will be risk assessed by the relevant line manager in order to identify and implement control measures. Staff who work at height will be briefed in risk assessment findings. When working at height (including accessing storage or putting up displays) appropriate stepladders or kick stools are to be used. Staff *must not* climb onto chairs.

Formal training on work at height will be undertaken where the need is identified in the risk assessment process described above. It will be ensured that:

- all work at height is risk assessed and properly planned and organised
- all those involved in work at height are trained and competent to do so
- the use of access equipment is restricted to authorised users
- access equipment is regularly inspected and maintained in a safe condition
- access to fragile surfaces is properly controlled the Caretaker.

For full details relating to the control of work at height, reference should be made to

the HS60 Work at Height Arrangements Note.

Work Experience

If the school *hosts* a work experience placement, any significant hazards within the planned work tasks will be risk assessed and findings will be communicated to the student and their parents/guardians via the student's secondary school. This assessment will be recorded on the RA28 risk assessment document.

Workplace safety

School Caretaker is responsible for undertaking a risk assessment for general sites and buildings safety in order to identify and implement control measures for the following site workplace hazards:

- Slips, trips and falls
- Glazing
- Trees
- Waste storage and disposal
- Vehicle/pedestrian conflict

This will be reviewed annually or after significant change and recorded by amending the relevant section of the RA22 risk assessment document.

For full details relating to the control of hazards within the premises, reference should be made to the HS44 Premises Arrangements Note.

APPENDIX 1

**WITHYCOMBE RALEIGH C OF E PRIMARY SCHOOL
SUMMARY OF RISK ASSESSMENTS**

The table below confirms the Model Risk Assessments that the School will amend and adopt. Staff responsible for completing the Risk Assessment to refer to the relevant Guidance Note prior to completing the Risk Assessment.

This list is not exhaustive, all staff are responsible for ensuring that specific Risk Assessments are completed as appropriate for tasks/activities being undertaken within the School. If a generic Risk Assessment does not cover a task/activity that it being undertaken a specific Risk Assessment must be completed.

Number	Title	Completed By	Signed Off By
RA03	All Building and Site Safety Risk Assessment – including hot works permit	Caretaker	Headteacher
RA04	Cleaning, Caretaking and Maintenance Tasks	Caretaker	Business Manager
RA05	COSHH Risk Assessments	Caretaker	Business Manager
RA08	Fire Risk Assessment	Caretaker	Headteacher
RA11	Kitchen Areas and Activities Risk Assessment	Business Manager	Headteacher
RA14	Moving and Handling Risk Assessment (specific)	Caretaker	Headteacher
RA18	New and Expectant Mothers	Line Managers	
RA21	Primary Curriculum Activities Risk Assessment	Deputy Headteacher	Headteacher
RA22	Primary Whole School Risk Assessment	Caretaker	Headteacher
RA24B	Security Risk Assessment	Caretaker	Headteacher
RA25	Stress Risk Assessment	Line Managers	
RA27	Working at Heights (specific)	Caretaker	Business Manager
RA28	Work Experience Placement Risk Assessment	Teacher responsible for Students	Headteacher
RA29	Driving on DCC Business	Business Manager	Deputy Headteacher

APPENDIX 2

BUILDING & SITE PREMISES SAFETY

INSPECTION TIMETABLE 2024/2025

Inspection Date	Inspection Area	Review the Following Inspection Checklists:										
		A	B	C	D	E	F	G	H	I	J	K
02.10.2024	Withycombe House (Reception, Offices, Corridor, Hall, Staff Toilets, Kitchen, External Areas at the Front of the School)	✓	✓	✓	✓	✓		✓	✓	✓	✓	
06.11.2024	Raleigh House	✓			✓	✓	✓				✓	
04.12.2024	Foundation Area (Classrooms, Foundation Toilets, External Areas, Library Areas, Corridor Toilets)	✓	✓		✓	✓	✓				✓	
29.01.2025	Rolle House (Classrooms, Intervention Rooms, External Areas outside Classrooms facing the field)	✓	✓		✓		✓				✓	✓
06.03.2025	Orcombe Building Ground Floor	✓			✓	✓	✓		✓		✓	✓
07.05.2025	Orcombe Building First Floor	✓			✓	✓	✓					
11.06.2025	St Michael's House (all internal areas, External Areas behind the building)	✓	✓		✓	✓	✓				✓	
09.07.2025	Playground, Ark, Amphitheatre, Car Park, Environmental Area, Perimeter Fencing/Security, Boiler Rooms, Cleaning Store		✓								✓	✓

BUILDING & SITE PREMISES SAFETY

INSPECTION CHECKLISTS

A. General Internal Areas:

1. Any slip/trip hazards?
2. Is there adequate evacuation signage and fire extinguishers?
3. Do doors have finger protection devices fitted where needed?
4. Are glass vision panels unobscured?
5. Is the heating suitable and sufficient?
6. Are halogen lights kept away from displays/storage?
7. Is the ventilation (natural or powered) suitable and sufficient for the area/work activity being undertaken?
8. Are lighting levels adequate for the area/work activity being undertaken?

B. Playground and External Areas:

1. Are floor surfaces/decking in good condition and non-slip?
2. Are trees safe and in good condition?
3. Are fencing/boundary hedges provide adequate security?
4. Are fences/railings/gates in good condition?
5. Is there sufficient lighting during periods of darkness?
6. Are bins stored appropriately, away from the building?
7. Is the pond and surrounding area safe?
8. Is the staff car park surface in reasonable and safe condition?
9. Is there sufficient lighting in the car park for periods of darkness?

C. Entrance/Reception:

1. Is there sufficient signposting for Visitors?
2. Are Visitor and Contractor control procedures adequate?
3. Is there a build-up of leaves/moss/mud causing a slip hazard?
4. Is there sufficient lighting for periods of darkness?

D. Corridors

1. Are mats at entrances adequate to prevent corridors becoming wet?
2. Are there any obstructions in the corridor blocking evacuation routes?
3. Are there sources of ignition being stored in corridors?

E. Toilets

1. Is there a substantial self-closing door to the toilets?
2. Is the flooring anti-slip in areas that may become wet?
3. Any obstructions blocking evacuation route?

F. Classrooms

1. Are pupil coats/bags stored appropriately?
2. Can staff and pupils move freely around the room and exit the room without hindrance?
3. Is equipment in good condition and stored appropriately?
4. Are radiators/heaters positioned so that children are unlikely to scald themselves?
5. Are heaters fitted with guards to prevent things being inserted into them?

6. Are any hazardous substances left out in the room?
7. Are there any containers without labels?
8. Any obstructions blocking evacuation route?
9. Do fire exits open easily?
10. Is classroom storage tidy?
11. Is anything stored at height and if so is there a safe method for accessing it?
12. Do windows present a risk when open?
13. Is safety glazing installed where required?
14. Are there any visible building defects, eg, plaster falling off?
15. Is furniture in good condition, stable with no sharp edges protruding?

G. Hall

1. Are exits readily identifiable and not obstructed?
2. Is PE equipment stored safely?

H. Kitchen

1. Are chemicals stored appropriately?
2. Is there suitable information regarding chemicals and their correct use?
3. Is appropriate safety/hygiene clothing provided and worn?
4. Are appliances correctly installed and maintained?
5. Does the layout allow for safe access, egress and circulation?
6. Is the floor in good condition, free from trip hazards, clean and dry?
7. Are machinery warning signs and safety rules clearly displayed?

I. Office

1. Is there sufficient space for the activities undertaken?
2. Are items stored safely and accessible?
3. Is equipment in good condition?

J. Cleaning Cupboards/Maintenance Store

1. Are cupboards kept locked at all times when children are in the premises?
2. Are chemicals/hazardous substances stored appropriately?
3. Is there suitable information regarding hazardous substances and their correct use?
4. Is cleaning equipment in good condition, tested and stored appropriately?

K. Boiler Rooms

1. Is there sufficient space to access controls?
2. Is the room free of stored items?
3. Are emergency cut off valves/switches in place?

BUILDING & SITE PREMISES SAFETY INSPECTION REPORT

Location _____

Inspection carried out by _____

Date of Inspection _____

Location	Item/Finding	Action Req Yes/No	Action By	Completion Date

WITHYCOMBE RALEIGH C OF E PRIMARY SCHOOL

**PORTABLE APPLIANCE TESTING
INSPECTION AND TESTING FREQUENCY**

The frequency of Portable Appliance Testing is shown below. The Caretaker will assess the frequency for specific items considering such factors as the frequency of use of the item, the likelihood of mechanical damage or misuse, proximity of water/dust as well as patterns of previous damage.

Refer to HS0016 for Guidance on Electrical Safety.

Types of Equipment	User Checks	Formal Visual Inspection	Combined Inspection and Testing
Battery-operated (less than 40 Volts)	No	No	No
Extra low voltage: (less than 50 volts) e.g. telephones, answer phones	No	No	No
Desktop computers / Display Screen Equipment and associated peripherals e.g. printers etc.	No	2 years	Not if double insulated – otherwise up to 5 years*
Photocopiers, fax machines - not portable	No	2 years	Up to 5 years*
Double insulated equipment: NOT hand-held. Moved only occasionally e.g. fans, portable lamps, slide projectors etc.	No	2 years	No*
Double insulated equipment: Hand-held e.g. light duty floor cleaners, kitchen equipment	Yes	6 months – 1 year	No*
Earthed equipment (Class 1): e.g. cleaners, kitchen equipment. kettles, fridges, cookers, heaters etc	Yes	6 months – 1 year	1 year*
Cables (leads and plugs). Connected to the above and mains voltage extension leads and battery charging equipment	Yes	6 months – 1 year	1 year*

*** Combined inspection and testing should be carried out in the following situation:**

- Where there is a reason to suspect equipment may be defective but this cannot be confirmed by visual inspection only.
- After repair, modification or transfer from another section/department.
- Combined inspection and testing should also be carried out when starting inspection programme to ascertain the condition of equipment not previously tested.